

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C771604

Initial certification date:
24 January 2011

Issue Date:
24 January 2026

Expiry Date:
23 January 2029

This is to certify that the management system of

RECARO Aircraft Seating GmbH & Co. KG

Daimlerstraße 21, 74523 Schwäbisch Hall, Germany

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standards:

AS9100D and ISO 9001:2015

(technically equivalent to EN9100:2018 and JISQ9100:2016)

and has been audited in accordance with the requirements of AS 9104/1:2012. DNV Business Assurance USA Inc. is accredited under the Industry Controlled Other Party (ICOP) Scheme.

Type of certification structure: Multiple Sites

This certificate is valid for the following scope:

Development, production, sales and maintenance of aircraft seats

Place and date:

Houston, TX, 22 January 2026



For the accredited unit:

DNV - Business Assurance
19219 Katy Fwy, Houston, Texas, 77094, USA



Sherif Mekkawy
Management Representative

Appendix to Certificate

Locations included in the certification are as follows:

| CF | Site Name | Site Address | Site Scope |
|----|--|--|---|
| X | RECARO Aircraft Seating GmbH & Co. KG | Daimlerstraße 21, 74523 Schwäbisch Hall, Germany | Development, production, sales and maintenance of aircraft seats |
| | RECARO Aircraft Seating (China) Co. Ltd. | No. 771 Huadong Road High Technology Industrial and Development Zone, 266109 Qingdao, P.R. China | Customized development, production and sales of aircraft seats |
| | RECARO Aircraft Seating Americas, LLC | 2275 Eagle Pkwy, Fort Worth, Texas, USA | Customized development, production, sales and product support of aircraft seats |
| | RECARO Aircraft Seating Polska SP. z.o.o | Dozynkowa 1, 66-200 Swiebodzin, Poland | Customized development and production of aircraft seats |