

Press Release

Recaro Aircraft Seating's site in the Americas wins City of Fort Worth's Environmental Excellence Award

City of Fort Worth lauds Recaro's facility in Texas for reducing waste by nearly three tons

Fort Worth, Texas, November 6, 2019 – The America's site of global premium aircraft seat manufacturer Recaro won an award for environmental excellence. The City of Fort Worth's 2019 recognized the facility in the category Solid Waste Reduction and Recycling for successfully reducing the waste at its site by nearly three tons. The Innovation Award in Environmental Excellence recognizes perfect compliance with local, state and federal environmental regulations, pollution-prevention programs and exceptional water conservation efforts.

Recaro successfully reduced its waste in one year through three programs aimed to not only reduce waste and increase recycling efforts, but to also encourage sustainable living amongst employees:

- The Mugshot Challenge incentivized employees to bring a mug from home to use at the office, and ultimately helped reduce the site's annual Styrofoam consumption by 3,300 pounds.
- The Silverware Challenge pitted departments against one another in a competition to collect silverware that would then be used in the breakrooms. More than 6,400 pieces of

silverware were donated, resulting in the elimination of 2,500 pounds of single-use plastic utensils annually.

- Finally, installing 1,500 energy-efficient lightbulbs to replace incandescent and fluorescent lightbulbs generated more efficient energy use. It also eliminated an additional 500 pounds of waste previously generated by having to replace the bulbs.

“I am proud of our colleagues who have worked hard to create awareness for the sustainability at our facility,” said Rene Dankwerth, General Manager at Recaro Aircraft Seating in the Americas.

Sunitha Vegerla and Tony Avila, members of the U.S. quality team, accepted the Environmental Excellence Award at a luncheon ceremony on Wednesday, November 6, at River Ranch Stockyards. Entering its third decade of honoring local businesses for their commitment to environmental awareness, the City of Fort Worth’s Environmental Excellence Awards recognizes seven categories. These include Water Use & Process Improvement, Water Conservation, Stormwater, Air Quality, Land Redevelopment, Solid Waste Reduction, and Recycling.

“This award was a team effort, and I want to thank everyone who pioneered these changes and committed to a more sustainable future for our site,” said Sunitha Vegerla, Director of Quality & Process Management at Recaro Aircraft Seating in the Americas.

Located in north Fort Worth, Recaro’s site in the Americas was established two decades ago, and today, it employs nearly 600 team members and produces 42,000 seats annually on its eight production lines for aircrafts located around the world.

Photo 1 - Sunitha Vegerla & Tony Avila, members of the RECARO quality team

Photo 2 – from left to right - Sunitha Vegerla, Tony Avila, Brenna Jefferies of RECARO and Brandon Bennett, Code Compliance Director of the City of Fort Worth

About Recaro Aircraft Seating

Recaro Aircraft Seating sees itself as a solution provider for its customers. As a global supplier of premium aircraft seats for airlines and OEMs, the company reported a growth averaging 10% over the past 15 years. Recaro employs over 2600 people worldwide and neared €600 million in sales in 2018. It is the global market leader in the economy class seating. To secure its strategic expansion, Recaro is investing hundreds of millions in product innovation in business class seating. Over the next 5 years, it will also invest in significantly expanding its headquarters in Schwaebisch Hall as well as its sites in China, Poland and the USA. With this, Recaro consistently underpins its corporate vision of "Driving comfort in the sky".

The aim: become market leader in economy and business class seating while maintaining a permanent customer focus. For more information, please visit www.recaro-as.com.

About Recaro Group

The Recaro Group comprises the independently operating divisions Recaro Aircraft Seating in Schwaebisch Hall and Recaro eGaming in Stuttgart as well as the Recaro Holding located in Stuttgart. The Group's consolidated sales amounted to 600 million euros in 2018. Currently the Group employs more than 2,700 employees at its locations around the world. The automotive seating business as well as the child seat and stroller business are operated by licensees. For more information, please visit www.recaro.com.

Press contact:

media@recaro-as.com