



Press Release

RECARO AIRCRAFT SEATING MARKS 25 YEARS OF AVIATION SEATING MANUFACTURING AT AMERICAS FACILITY

A celebratory event took place on December 13, where VIPs, customers, business partners, RECARO leadership and regional media gathered to mark the milestone

SCHWAEBISCH HALL, GERMANY — December 14, 2023 —

On December 13, RECARO Aircraft Seating (RECARO) celebrated 25 years of manufacturing excellence at its Americas facility. The special event brought together VIPs, customers, business partners, regional media, and RECARO leadership and employees to reflect on a quarter-century legacy of innovation and dedication to the Americas.

The festivities began with a tour of the facility, showcasing its evolution from 1998 to a high-performing aviation seating production facility today. Following the tour, attendees enjoyed lunch, speeches by the RECARO leadership team, and team-building activities, including a bike build for charity.

"As we celebrate 25 years of RECARO Aircraft Seating Americas, we reflect with pride on the legacy of innovation, dedication, and excellence that has defined our journey," said Dr. Mark Hiller, CEO of RECARO Aircraft Seating and RECARO Holding. "I want to extend thanks to our dedicated team, partners, and loyal customers who played a pivotal role in our success."

Since its establishment in 1998, the Americas site has grown from 30 employees with two production lines to nearly 500 professionals and six running production lines. In December, the Americas facility will achieve a production milestone, building more than 423,000 passenger seats for customers since opening its doors 25 years ago.

As a part of the long-term growth strategy at RECARO, the Americas facility aims for a 10% year-over-year growth through 2026. In addition, Americas colleagues actively engage with the community through partnerships with local universities, charity runs, and seasonal fundraisers.

"Since 1998, we have stayed at the forefront of shaping the aviation seating industry, consistently delivering comfort and support to our customers," said Sunitha Vegerla, General Manager at RECARO Aircraft Seating Americas. "This milestone not only commemorates our past achievements but also propels us forward, and we look forward to many more years of elevating the passenger journey through our exceptional seating solutions."

For 25 years, the RECARO facility in Fort Worth, Texas, has produced a range of products, including economy, premium economy, and 'American' business class short and medium-haul seats.

About RECARO Aircraft Seating

RECARO Aircraft Seating is a global supplier of premium aircraft seats for airlines and OEMs. The market leader in economy class seating is known for product innovation, award-winning customer service and "driving comfort in the sky." As RECARO expands its global footprint and invests double digit in R&D, the family-owned company remains committed to reliability, efficiency, sustainable practices and supporting employee growth. Headquartered in Schwaebisch Hall, Germany, RECARO employs 2,300 people worldwide across its sites in China, Poland, South Africa and the United States, earned 403 million euros in revenue in 2022. For more information, please visit www.recaro-as.com.



Page 3 of 3

About RECARO Group

The RECARO Group comprises the independently operating divisions RECARO Aircraft Seating in Schwaebisch Hall, Germany, RECARO Gaming located in Stuttgart, Germany, and RECARO Rail located in Grodzisk Wielkopolski, Poland. The Group's consolidated sales amounted to nearly 425 million euros in 2022. Currently the Group employs more than 2,500 employees worldwide. For more information, please visit www.recaro.com.

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