Press Release

RECARO AIRCRAFT SEATING AND THAI AIRWAYS PARTNER ON R3 LINEFIT PROGRAM

A321neo fleet for Thai Airways equipped with R3

SCHWAEBISCH HALL, GERMANY, MAY 28, 2025 – RECARO Aircraft Seating (RECARO), a global leader in premium aircraft seating solutions, is proud to announce a linefit collaboration with Thai Airways International Public Company Limited (THAI) for their A321neo fleet. The program includes 32 shipsets of the award-winning, long-range R3 Economy Class seat, with the first shipset delivery scheduled in Q4 of 2025.

Outfitted with a new trim and finish, the R3 showcases customized dress covers in a vibrant purple. The design reflects Thailand's cultural richness and modern elegance through an intricate stitching pattern inspired by elements of the THAI logo, creating a subtle tufting on the backrest. To incorporate additional motifs, the beige, 6-way adjustable headrest features the debossed signature THAI logo. Seat production is currently underway at the RECARO facility in Poland, featuring an in-house, cut-to-dress team responsible for the bespoke backrest stitching.

Other features included with the R3 are the standard tray table with stand, cup holder, literature pocket, and additional amenity pocket for extra passenger comfort. To enhance

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convenience for passengers and crew, the patented steward step and baggage bar combination facilitate easier access to overhead bins. Each of these seating features have been established to increase comfort and functionality, ensuring a superior travel experience.

“We are honored to be part of the Thai Airways 65th Anniversary celebrations with “THE NEW WORLDS OF TOMORROW” special launch event held in Bangkok. As a partner of Thai Airways since 2001, we are proud to support Thai Airways’ vision and continued commitment to elevate passenger experience while embracing innovation and Thai hospitality, through the introduction of the award-winning R3 seats to their A321neo fleet,” says Irene Tan, General Manager of RECARO Asia Pacific. As we approach this significant milestone, I would like to congratulate the teams on their outstanding collaboration. Together, we have established a greater focus on passenger comfort and have set a positive trajectory for future partnerships.”

“The incorporation of the R3 sets a robust foundation for enhancing the passenger experience and elevating Thai Airways’ fleet to the next-level as Thai Airways ushers in an exciting new chapter marking its 65th anniversary,” says Mark Hiller, CEO of RECARO Aircraft Seating and RECARO Holding. “This partnership with Thai Airways, culminating in the award-winning R3, marks a proud moment for our teams. Congratulations on reaching this outstanding milestone.”

About Thai Airways

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Thai Airways International Public Company Limited (THAI) is a public company registered in The Stock Exchange of Thailand since 1991 with the Ministry of Finance as a dominant shareholder of 38.9 percent. THAI operates the airlines business as a full service carrier, which provides the transportation for passengers, goods, parcels and postal through our domestic and international routes, including a warehousing service, ground handling service, ground equipment services, in-flight catering and aircraft maintenance services. THAI and its alliance has a network of routes covering 30 countries around the world. Throughout the period of more than 60 years in the airline business, THAI aims to focus on safety and quality of service with THAI touches for passenger comfort throughout the journey which have made THAI become one of the best airlines in the world guaranteed by the various awards of recognition. For more information, visit www.thaiairways.com.

About RECARO Aircraft Seating
RECARO Aircraft Seating combines innovation with comfort since its founding in 1972. Today, the family-owned company is a leading supplier of premium seating solutions in the aviation industry for economy, premium and business class. Headquartered in Schwaebisch Hall, Germany, RECARO has a global presence in China, Poland, South Africa and the United States, with more than 2,900 employees and sales of approximately 576 million euros in 2024. Known for its ergonomic lightweight designs and a commitment to excellence, RECARO strives to shape the future of air travel, by constantly investing in R&D, while maintaining a focus on reliability, efficiency and sustainability. For more information, please visit www.recaro-as.com.

About RECARO Group
The RECARO Group encompasses the three independently operating divisions RECARO Aircraft Seating headquartered in Schwaebisch Hall, Germany, RECARO Gaming located in Stuttgart, Germany, and RECARO Rail located in Grodzisk Wielkopolski, Poland. RECARO consistently establishes the benchmark for innovation, comfort, and design excellence in seating solutions, supported by an international team of more than 3,100 professionals. With sales of 588 million euros in 2024, the Group underlines its strong presence in the global market. For more information, please visit www.recaro.com.

The RECARO brand is represented in the automotive seating business area by the licensee RECARO Automotive and in the child seat and stroller business area by the licensee RECARO Child Safety.

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